

Our industry's evolution

Growth is resilient but with more competition

Passenger traffic growth	Yesterday +4.1%* CAGR 05'-10'	+6.2%* F25'
Market saturation	Fully fledged retail offer in airports above 10M passengers	Fully fledged retail offer in airports (core categories) above 1-2M passengers
Airport bidding environment	Partnership Competitive	Partnership Competitive Aggressive

Our industry's evolution

More sophisticated and diversified consumer groups than ever before...

Key consumers by nationalities

Generations





Yesterday







Generation X

Baby Boomers





Savings



Impulse / last minute

Key channels

drivers

Airport retail sales accounting for more than 2/3 of the market

Spend per passenger

05-10 +6,2%*

Today

















Millennials

Generation X

Baby Boomers





Value for money

Pre-planning

- Growing share of down town duty free, cruises and other channels
- Downtown retailers systematically target travelers

10-16 +0,6%*

Technology and taste-sophistication have created a significant shift in customer expectations

Customer expectations are shifting...



Hugo BossBoss femme eau de parf...

and the second s

SEK 399.00



SEK CHOICE

Technology puts
consumers in
control (access to
information)



SPEED & CONVENIENCE

Consumers are demanding quick, consistent interactions



MEANING

Consumers expect
a deeper
connection with
brands and their
values



Consumers expect brands and retailers to cater to their individual needs



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Shopping must be a fulfilling experience

Some trends are more accelerated in Asia

Asia Pacific market grew from 24% (in 2005) to 41% (in 2016)

Asia dynamics are emerging



Non airport channels reached 48% of the travel retail market in Asia in 2015



STRONGER CONCENTRATION OF CUSTOMER GROUP

Chinese account for roughly three quarters of personal luxury market



DISTRUPTIVE DIGITAL GROWTH

Digital penetration of e-commerce is double in China vs global average



- Chinese government set repatriate sales
- Protection of local champions
- Travel item restriction laws



- Tour group leaders,
- Online travel agencies –
- Tour operator
 - ...

Five point formula to ensure long-term growth...

- Create emotions
- Make shopping easy
- Create Engagement
-

Delivering store experience

Excel in customer service & human resources development

development

- Exceed expectations
- Engage staff
- Enhance human interaction

In-depth customer research

Mystery shopping

feedback

 Quantitative constant feedback Understanding the customer

Customer

New experiences through digital innovation

- Embrace the digital opportunities
- In-store digitalization, staff digitalization, Omni channel and customer loyalty

Evolve & adapt Partnership model

- **Alignment of interests**
- Balance risk and reward to facilitate highest level of investment
- Enable constant and structured communication

and customer loyalty

aigitalization, Umni channel

Staying true to the store experience, innovating the core business...

Adapt & personalize



Enhance interaction



Explore



Stay local



TFWA presentation Singapore May 2017

Staying true to the store experience, innovating the core business...

Discovery – (ig. Exclusive products)



Exclusive launches and products

Entertain – Events with Celebrities in the store



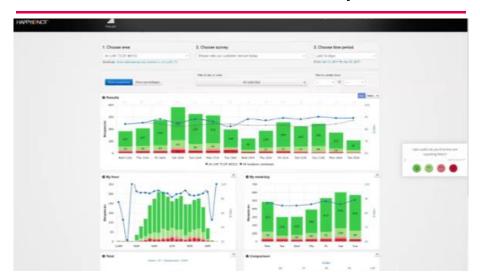
Events – Increasing trendiness, glamour and animation in store. *Melbourne: celebrity wine promotion;* Guo Degang is a major celebrity in China. 64 million followers on social media site Weibo.



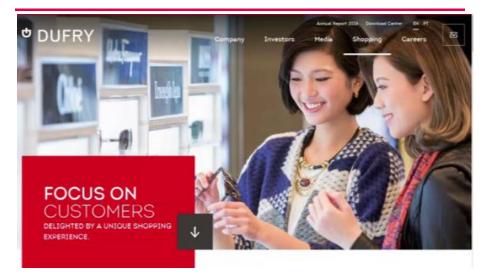
A systematic approach to constantly enhance customer service

Integrated system of tools

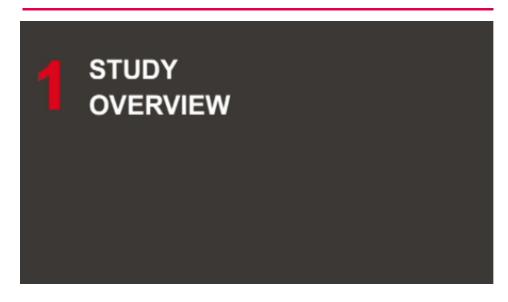
Quantitative customer feedback on daily level..



Open channel to communicate online & offline



Qualitative studies on the perception



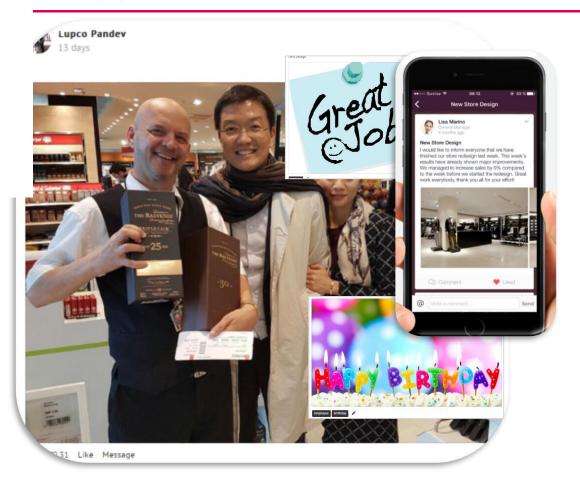
Mystery shopping program

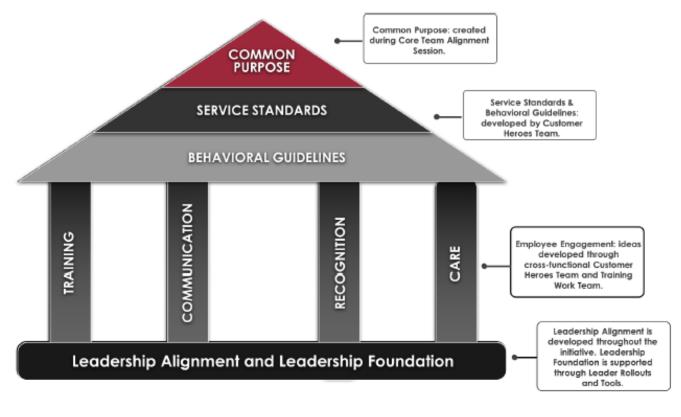


Human resources and cultural development as key pillars of service excellence

Staff engagement

Investing in service culture





BUILDING DUFRY'S SERVICE FRAMEWORK





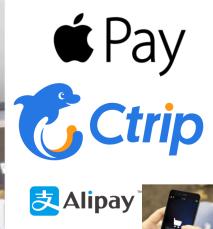


2015 CHIEF LEARNING OFFICER* LEARNING IN PRACTICE AWARDS



Dufry Red - Loyalty















Dealing with complexity requires stronger and balanced partnership



Thank you!